



INTERNATIONAL LONGSHOREMEN'S ASSOCIATION

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Harold Daggett
President

October 3, 2022

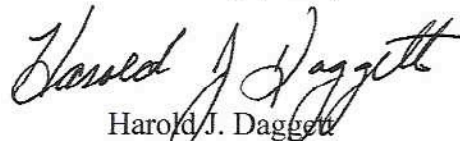
TO: All ILA Local Unions Covered by the Master Contract

RE: Additional Container Royalty Money

I am exceptionally pleased to announce that the International has been able to access unused container royalty money that has accumulated over the past few years and can now provide an additional \$70 million that is to be distributed among the local port container royalty funds for disbursement to eligible participants. To be eligible, an individual must be active in the industry after October 1, 2022 and have received container royalty benefits for the contract year that ended September 30, 2021. Each eligible individual will receive an identical amount regardless of any contrary port rules.

I am extremely proud of the ILA workforce and all of the hard work that it accomplishes on a daily basis. These additional container royalty benefits are a tangible acknowledgment of that hard work.

Fraternally yours,


Harold J. Daggett
President

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cc: Mr. Stephen Knott, Sec.-Treas., ILA
Mr. Dennis A. Daggett, Exec. Vice-Pres., ILA
Mr. Wilbert Rowell, Gen. Vice-Pres., ILA
Mr. John Baker, Gen. Org., ILA
Mr. James H. Paylor, Jr., Asst. Gen. Org., ILA
Mr. Alan Robb, Asst. Gen Org., ILA, AFL-CIO
Mr. Benny Holland, Jr., Exec. Vice-Pres., Emeritus, ILA
Mr. Michael Vigneron, President, ACD, ILA
Mr. James Stolpinski, Secretary-Treasurer, ACD, ILA
Mr. John Daggett, Gen. Vice-President, ACD, ILA
Mr. Bill A. Williams, Secretary-Treasurer, SA&GCD, ILA
Mr. Willie Seymore, Executive Vice President, SA&GCD, ILA
Mazzola Mardon, P.C.



Procedure for Filing of Claims for Supplemental Container Royalty Payment

In the event that a bargaining unit member who has not received a supplemental container royalty payment believes that he/she is eligible to receive a payment, he/she must file a grievance in writing with the administrator of the local port container royalty fund. The grievance must be filed within ninety (90) days from December 1, 2022.

The grievance must contain the name, mailing address and telephone number of the grievant. The grievance must also include the reason(s) why the grievant believes that he/she is eligible to receive the payment. The grievant should provide any supporting documentation.

All grievances shall be retained by each administrator of the local port container royalty fund until the ninety (90) day filing deadline has passed at which time all grievances shall be forwarded to USMX and the ILA. After all grievances are received, the Co-Chairmen of the Industry Appellate Committee ("IAC") pursuant to their authority under Article XIV, Section 5(d) of the Master Contract shall designate the Co-Chairmen of a Mini IAC, who shall select the other members of the Mini IAC.

The Mini IAC shall consider each grievance that has been filed and make a determination on each grievance. Any decision reached by the Mini IAC shall be subject to the approval of the IAC Co-Chairmen, and if approved, shall be final and binding and constitute an enforceable award. Each grievant shall thereafter be notified of the decision of the Mini IAC.